**Where we are now**

**Adventure Dolphin** - overarching, all are members, Has set up polices and procedures for all, looks after all finance and membership admin. Over 100 members; Thanks must go to the following who have contributed – Ed Edwards; Nick and Donna Hatchett; Sarah Westell; Joy Jaimson; Claire Hardwick.

**Operations Group** (formerly Seneschal)

Made up of all activity coordinators, more aligned to business rather than membership

But have the ear of many members, run teams delivering programmes / Events not joined up

***Current Operations Group:***

 **Chair** Kevin Dennis

  **Vice** Chair vacant

**Pangbourne CC** (Sat/Tue /Thur )  **Sunday Morning D of E** ( Mon )

Competitive arm of AD Recreational Paddles Bronze Silver and Gold

Vicky / Steve and Paul Nick / Kevin and Mark Dominic/ Linda and Kevin

  **Tuesday Evenings** **Wednesday Evenings** **Thursday Evening**

 Courses - Scouts Courses Courses

 Chris/ Nick and Kevin John/ Grant Ian/Adrian

 **(Jan) (Nadine) (Lizzie / Sally)**

 **Climbing** **Lowland Leader/ First Aid**  **Training**

Club and Courses Courses support of D of E / Members Vacant

Gerry/ Dave and Bob Alan / Jan and Cliff

 **Trips – Paddling Jobs not covered that perhaps should be?**

 Members Website/ Comms and Media/Membership

 Ian Marketing / Events/ Other interest groups

Thanks to Rob Barret / Dominic Hinton Social Media; Adrian Moon Qualifications; Steve McCluskey and Vicky Welfare; Linda Clark Health and Safety; Membership Alan Brown; Finance Tony Fitzgerald and Paul Atherton.

A great deal of work goes on behind the scenes and I am very grateful to all the work done by the operations group over so many years and especially during Covid, with out them their enthusiasm we would not have been as successful as we have…However we all see the need to change to grow we have been doing this for 33 years now is the time to move on.